

# The importance of a research culture

What is a research culture?

Why concerned about research culture?

How can the RT-program contribute to build a research culture?

# A research culture

- *A research culture is a lived worldview grounded in values and beliefs that surface **in a dedication to the pursuit of excellence** in discovering and refining knowledge for the betterment of humankind. Building a research culture in an institution is **inventing new and extraordinary ways of thinking** about the ordinary day-to-day activities of the system. It requires **awakening the curiosity of all professional personnel** to shift and shape the birthing of a different path, one inspired by the promise of becoming known as **an organization of excellence in knowledge discovery**.* R.M Parse 2007

# Why should we be concerned about research culture

- Research is the basis of how a university education works
  - It is the intellectual life blood of our staff
  - It should be the fundamental support of our teaching, and
  - It is a basis of our support for our community.
- Cheetham 2007
- Strategi 2024: OsloMet aspires to play a leading role as a provider of research-based knowledge related to the welfare state, in Norway and abroad.

# How can the RT-program contribute to building a research culture

- Individual career development (core of the culture) – developing high quality researchers focusing **excellence** in research in collaboration with **national and international networks**
  - Talents' expectations? Time to focus; learning to write proposals; build national and international networks; focus strategic thinking; active career planning; get pushed in the right direction; get better.....
- Institutional development – contributes to building OsloMet's reputation as a research institution
  - Leaders' expectations? Strong and confident researchers; focus on research dissemination (sharing their knowledge with colleagues and the world??); inspire others and be role models in research; taking a senior role, taking leadership; build research environment..

Some thoughts about the  
importance of a research  
culture?