

# Curriculum Vitae (CV); "course of life"

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## What is the purpose of this specific CV?

- Purpose? Grant? Type? Role?
- Target group/person(s) who are you trying to convince you are the «right» person for the job?
- What are the requirements? What are they looking for? How can you best highlight your compliance on this through your CV?
- What are the limits/format you must use? Respect it! These are minimum requirements, if space – you may elaborate/add

### CV - Show me who you are in 4 pages

- CV (maximum two pages) + 10-year track record (maximum two pages)
- or CV (maximum two pages) + early achievements track record (maximum two pages)

# Avoid pissing-off the reader...

- Make sure you answer well and in an informative way what they ask for
- Be consistent in your language (eg NOK/EURO use one or the other)
- Be consistent in your way of structuring (eg last year first)
- Correct language
- Explain abbreviations
- Properly reference to peer-reviewed journals and conference proceedings
- Preprints properly referenced with link or a DOI
- Describe your contribution to each publication

## ERC – evaluation of PI (Principal Investigator)

#### Intellectual capacity, creativity and commitment

- To what extent has the PI demonstrated the ability to propose and conduct ground-breaking research?
- To what extent does the PI provide evidence of creative independent thinking?
- To what extent have the achievements of the PI typically gone beyond the state of the art?
- To what extent does the PI demonstrate the level of commitment to the project necessary for its execution and the willingness to devote a significant amount of time to the project (min 50% of the total working time on it)?

#### Basics – who I am

- Name, nationality, sex, add mother/father of..? «nerd in ...?» (career breaks)
- Your research focus and goals narrative
- Education (PhD, Master's)
- Position current and previous (scientific assistant is gold on early stage researchers CV)
- Fellowships, Awards and Prizes tells if you are standing out among your peers, getting noticed
- Mobility (research stays abroad lasting >3 months, stays abroad related to positions outside academia) shows independence and that you are accepted by the science community
- Project Management Experience (funded projects; RCN, international research programmes, internal funding, private or public organisations), shows you are able to run a project from start to finish
- Supervision of graduate students (master students) and research fellows (Ph.D./Postdocs)
- Teaching activities
- Organisation of meetings (seminars, conferences, invited guest lecturer, key note)
- Institutional responsibilities
- Memberships of Academies/Scientific Societies/Networks
- Major Collaborations national and international

#### CV tells your story about who you are – make it easy to read!

#### Highlight your accomplishments and competences

- When published articles/monographs elaborate on their impact!
  - Look at who has sited you, recognized person/group in the field, in recognized journal?
  - What was the scientific impact? Results?
  - Have your results been adopted by any stakeholders? (policy, user groups, media..)
- Before you have supervised PhDs
  - Have you supervised any BA/MA students? Where are they now, have you published on the results as senior author? How many? From other institutions
- When you have supervised PhDs
  - How many as main and co?
  - Articles in high impact journals? Where are they now in academia?
- Are you collaborating with someone outside your institution? Who with what? And are you doing it without your supervisor being part of it? What competence are you contributing with?

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- Mobility (research stays abroad lasting >3 months)
  - Visited where and whom, why results (articles, collaborative projects, courses, competence building methods eg)
- Have you been invited to speak in seminars, conferences, been in any media?
- Have you been asked to be an evaluator grants (internal&external), master thesis/PhD thesis?
- Have you reviewed articles for journals?
- Have you a specific skill that you have demonstrated through your work?

## CV - strengthening

- Do not despair if your CV is lacking required elements as of today!
- Use the knowledge of the demands to focus your activity going forward
- Set yourself a goal as to where you would like to see yourself in 5-10 years time
- Identify what type of profile other persons who have reached similar goals have
- Start closing the gaps identify actions that can be taken to strengthen your profile, make a plan and stick to it ☺

# CV tells your story about who you are — make it easy to read, showcases your strenghts!

If you have any questions, contact me:

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Thanks ©

#### Some links discussed

- Some OsloMet profiles;
  - <u>Svenn-Erik Mamelund OsloMet</u> (leader PANSOC)
  - Rune Halvorsen OsloMet (Co-leader CEDIC)
  - Stefano Nichele OsloMet
  - <u>Jian Dai OsloMet</u> (in the research talent development program)
  - Rafael Borrajo OsloMet (in the research talent development program)
  - <u>Fenella Carpena OsloMet</u> (in the research talent development program)
  - <u>Chaoru Lu OsloMet</u> (in the research talent development program)
- Some external profiles
  - Arnoldo Frigessi Institute of Basic Medical Sciences (uio.no)
  - Kristine Beate Walhovd Department of Psychology (uio.no)
- Register as an expert: <u>Expert registration H2020 Online Manual</u> (europa.eu)