

Aim for the moon. If you miss,
you might hit a star.

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The Research Talent Program. The Oslo Metropolitan University

Clarification of expectations:

This task is about clarification of expectations.

Please conduct this task both

-for yourself

-with your leader

By **February 3rd** at the latest.

Part 1: Your own expectations:

Part 2: Clarification of expectations between you and your leader.

Part 1: Your own expectations:

What are your expectations in terms of participating in this program?

According to your present job at OsloMet:

Own expectations:

Based upon the recruitment process of
you?.....

Based upon reputation and knowledge of
OsloMet?.....

Your experiences so far:

Highlights?.....

Frustrations?.....

Lessons learned?.....

Part 2: Dialogue with your leader regarding expected outcomes:

(The following are just suggestions- please fill out with your own questions).

1. What is important that you both gain from participating in this program?
(both participant and leaders view)

2. From the **leaders** perspective: What can you as a leader do to ensure that the participant gain the important outcomes?
 - a) How can I as a leader contribute?

 - b) What will this demand of you as the participant??

3. What can and should be followed up from our Research Group?And how?
 - a) How can this contribute to your development as a participant??

 - b) How can this contribute to our mutual research environment/Institute/Faculty/OsloMet?

Questions? Please contact Margrethe Waage, Program Manager the OsloMet-academy.