

## Talent program Rules

You are now at the end of the program but it is now that it begins.

I believe that the talent program has opened up new avenues for collaboration, networking, friendship and interdisciplinary science and innovation.

The reason for this added value is twofold. First, you guys are of course selective and among the brightest brains of Oslomet - I bet you also have some of the nicest hearts.

Second, there is of course a causal effect of going through this program with its close and high quality follow up by Vera, and time set aside to develop existing research and new research proposals.

Overall, a research talent program is crucial for a new university that recently was a college of applied sciences. It helps attracting the best faculties and students that want to work with renowned researchers, ultimately helping us to grow as a research university, increase the status, visibility and quality of our research but also the quality of our research based teaching, outreach and innovation capabilities.

The talent program will now be evaluated and I am sure that the evaluation committee will come to similar conclusions and that Oslomet subsequently decides to proceed with the program.

I wish you all the best for your academic futures and a happy upcoming holidays.